

Frequently Asked Questions



Why this change, and why now?

At Faith, our co-lead pastors work to regularly evaluate and encourage our staff so that each person is working in areas that really fit their gifts, their skills, and their passions. The elders that serve on the Elder Executive Board (EEB) do the same thing for Pastor Joey and Pastor Jeff.

Over the course of Pastor Joey and Pastor Jeff's co-leadership, the EEB has shifted their responsibilities in small ways every year, but this is the most these men have changed roles and responsibilities. We're doing this now because of the growth potential we see in Pastor Nathan, because of Pastor Jeff's growing desire to work in pastoral and missionary care, and Pastor Joey's eagerness to be more involved in leading Faith's vision and strategy.

What can we expect from this change?

Most of the changes will take place behind the scenes, within the Church staff. But you'll see Pastor Joey preaching more often (about two-thirds of the time) and taking responsibility for fulfilling the role of senior pastor according to our bylaws. Pastor Jeff will be more involved in pastoral care and in leading our global outreach efforts. And Pastor Nathan will be more visible as he helps lead the Growth ministries.

We believe that these changes will lead to an increase in the effectiveness of our pastoral care and missionary care ministries, in our pulpit ministry, and in our staff management and execution. In addition, elders, staff, and volunteer ministry directors will be more aware of changes in reporting relationships and ministry structures.

Through these changes each of our pastors will serve more directly in their areas of calling and gifting, each will be challenged to continue to develop in their leadership skills and abilities, and each will, we hope, find more joy and satisfaction in their ministry at Faith.

What difference will this make at Faith?

We remain committed to our co-leadership arrangement because we believe that with Pastor Joey and Pastor Jeff sharing the main responsibilities for leading, shepherding, and caring for Faith Church, we—as well as they—benefit. With the ability to share the burden of leading a church of our size, both men can focus well on their individual responsibilities, on their families, and on their own spiritual health. Joey, Jeff, and Nathan are each excited for the areas they get to step into in their new assignments. Pastor Tom is committed to continuing to care for our congregation in his role as Pastor Emeritus.

So, what difference will you see? We hope you won't notice much of a change except for a general sense that we're getting better at running the church more effectively, that there's more excitement for the mission and vision God has called us to, and that people are coming to know Jesus because of Faith Church. We're going to keep worshipping, serving, growing, and going, because that's what God has called us to!

I have a question that wasn't answered. Who can I talk to?

Please text us your question! Just send a text to 855-581-0388 or email Pastor Joey at joey@faithliveitout.org. We'll respond to you directly or include your question in an updated FAQs!