

Faith Young Adult Ministry Intern

Position Description

Overview

Provide leadership for Faith Church through a primary emphasis on the development, leadership, and execution of programs intended to reach, disciple and integrate young adults (18-35 year-olds; college, career, single, married) into the life of Faith Church. This position focuses primarily on vision, strategy, improvement of existing programs, and development of new ministry programs.

This is a part-time position, averaging 15-20 hours per week. Evaluated annually.

Hourly position, no benefits.

Qualifications

Follows Jesus Christ with passionate devotion. Humbly demonstrates this love relationship through diligent study of the Word of God, dedication to prayer, and a desire and ability to communicate the gospel.

- Passionate about and gifted in discipleship, and personally active in discipling others.
- Loves young adults with a contagious passion to inspire them to love and serve God.
- Equipped with leadership, organizational, and management skills to oversee the implementation of ministry strategies and programming through excellence in both administration and delegation.
- Experience integrating young adult ministry discipleship models with student ministry.
- Understands and can articulate a biblical teaching and learning philosophy.
- Gifted in equipping adult volunteers to disciple young adults.
- Holds a bachelor's degree with Bible training preferred.
- Demonstrates agreement with the Evangelical Free Church of America's (EFCA) statement of faith and submission to Faith Church's bylaws and current ministry direction.
- Demonstrates agreement with Faith Church's core values and ministry priorities.
- Demonstrates fit with Faith Church staff's core values.
- Minimum of one year of part-time or volunteer experience in young adult discipleship with comparable church or ministry preferred.

Responsibilities

Lead the creation and development of a young adult ministry with an emphasis on outreach evangelism, community development, service in the church, and growth in discipleship

Connect young adults into the intergenerational congregation and community of Faith in a way that mobilizes them to live out our core values:

- God-Centered
- Thoughtful Biblical Teaching
- Everyone Serving
- Cross-Cultural Ministry

Recruit and build adult volunteers into an equipped and cohesive team to develop disciple-making relationships with young adults.

Engage young adults through conversation, evangelism, scripture study, one-on-one mentoring, teaching, leading activities, facilitating discussions, spiritual direction, etc.

Partner with student ministry to create smooth transitions between student ministry and young adult ministry programs.

Perform and/or delegate administrative functions such as oversight of the young adult ministry budget and clear, regular communication with volunteers.

Promote a global perspective in young adults, including facilitating mission projects and Serve & Learn trips.

Intentionally work to stay current with the trends in young adult ministry, culture, and societal pressures in order to apply appropriate biblical truth and guidance to young adults and volunteers.

Benefits

Direct coaching and mentoring with the Pastor of Teaching and Discipleship

As-needed coaching with the rest of the pastoral staff

Interaction with and guidance from Executive Elders

Personal growth budget

Time given to personal growth and training

Connection with the broader Evangelical Free Church network

Relationships

Directly accountable to the Pastor of Teaching and Discipleship

Coordinates with Pastor of Faith Student Ministry