



THE PROJECT

Q: I know the congregation voted in favor of a plan for building renovation, but how did we get to that point?

- A. Years of planning preceded the recommendation from the Building Team and the Elder Executive Board. During that time many options were considered. We held a number of discussions with ministry leaders and staff. Our goal was to facilitate ministry by creating a more welcoming building that would 1) encourage connection and 2) do a better job communicating our mission and vision.

Q: Do we need so much connection space? Will it keep people from going to classes?

- A. One of our strategic goals is the development of community. The community spaces are designed to encourage conversation and connection (which may be as important as being in a class). The spaces are also designed to be used for small groups to gather for study and discipleship. The goal is encouraging connection (without discouraging attendance in classes) and supporting discipleship goals outside of classroom time.

Q: Have there been any design changes since we approved the project?

- A. As with any construction project, we've run into a few unforeseen design challenges. We discovered that replacing room 190 would require costly removal of load-bearing walls and put us over budget, so we've taken the complications as opportunities to be creative with ministry scheduling. Room 210 will be used much as 190 was before.
- We also discovered complications in taking out the brick walls for the Info Center and Café. We are still exploring options to remove the walls, but for now, we know we can at least feature a large opening in each wall.
- On a positive note, we discovered we have the room and budget to add a second overflow space outside the worship center by the elevators. And we plan on re-using the cabinetry outside room 190 in room 208 to create a small second kitchen which will support lunches and meetings in room 210.

Q: What is the total expansion cost?

- A. The total cost is projected at \$2,520,000. This includes a significant redesign of our Lobby and Faith Kids area; improvements to HVAC systems; new carpet, paint, lighting, windows, and lobby furniture; bathroom refreshes and additions; renovation of adult classrooms; worship center stage replacement; new outdoor signage and connection space; and an updated office entry with a new classroom.

Q: Is it wise or right for us to be spending so much on the building when there are other needs and ministry priorities? Why not give the money to missions?

- A. This is not a matter of either/or but a need for both. Our vision is that in addition to supporting the campaign, the church body will not reduce support for ongoing ministry or missions, but that our momentum will expand it. We want to be good stewards of a facility that has tremendous potential for lasting impact here and



around the world. With this project we are investing in reaching future generations to grow our ministry and giving capacity.

THE CAPITAL CAMPAIGN

Q: Why is our church involved in a capital campaign?

- A. This capital campaign provides us with an opportunity to challenge one another to prayerfully consider our individual involvement in the building project and our personal commitment to the Lord. While the resources invested will enable us to build our new facility, our ultimate vision is to grow as followers of Jesus.

Q: Isn't the capital campaign just about raising money for the building project?

- A. While it is our prayer that the Lord will use this emphasis to provide resources for the new facility, the capital campaign is even more about reminding ourselves that God owns everything – our time, talents and treasures. We are simply managers. When we understand that, the rest takes care of itself. Our goal is that each of us will grow in our desire to give our all to Jesus Christ because He is worthy.

THE FINANCES

Q: How much money are we trusting the Lord to supply in this campaign?

- A. We have set a faith goal of \$2,520,000 of increased giving over the next three years.

Q: How will the proposed expansion be funded?

- A. There are several sources available to fund our expansion project. They are:
1. Immediate cash and non-cash gifts.
 2. Regular weekly or monthly gifts given over three years.
 3. Cash currently in our Capital Reserves for areas included in the project.

Q: Will we borrow money to build?

- A. Church leadership is committed to not taking out a mortgage. We trust that God will provide what is needed through the generosity and sacrifices of His people. We may have to take out a short-term construction (or “bridge”) loan to pay for construction costs while commitments come in. The construction loan would be no more than the total gifts committed, and it would be repaid by the end of the campaign.



THE COMMITMENTS

Q: Is there a certain amount that I will be expected to commit to our Capital Campaign?

A. Definitely not. After asking God for guidance in the decision, each person will decide his/her commitment. The goal is not equal gifts, but equal sacrifice.

Q: What is expected of my family in making a financial commitment?

A. We are asking every individual and family to pray about their commitment. No one will be pressured. No commitments will be published. We want everyone to ask what they believe God would want to do through them. If God owns everything and we are simply managers, then we believe that God will provide everything we need to do His work effectively.

Q: Can we make one commitment for our entire family?

A. Yes! We strongly encourage you to involve your children in some way, either by individual commitment or by their participation in the family giving.

Q: I already give to the Church Ministries Fund and Missions, as well as other ministries. I feel like I'm already doing all I can do. Am I wrong?

A. Only you and the Lord can decide how much you can give. This program has been designed so that everyone can give something, no matter what the size. Our goal is equal sacrifice, not equal gifts.

Q: Can I divide my current giving between regular giving and the Capital Campaign?

A. We strongly encourage you to make your commitment "over and above" any other giving to church. The ministries and missions that we currently support still need to be funded. We ask that you not transfer current giving to the Capital Campaign.

Q: Will God help me make a commitment which seems beyond my means right now?

A. Making a commitment that you know for certain is unrealistic would be detrimental to you and the church. However, sometimes things that seem beyond reach are actually closer than they appear. We may need to examine and adjust our priorities in order to participate at a sacrificial level.

Q: Do I have flexibility in making my financial commitment?

A. Yes, there are three general categories under which you can make your commitment:

1. Immediate gifts from accumulated cash.
2. Regular weekly or monthly gifts of a specified amount over the next three years.
3. Non-cash assets such as property, stocks, bonds, etc.

In fact, there may be significant tax advantages to giving assets other than cash. One of the members of our campaign committee will be happy to discuss this with you, or you may choose to consult with your tax advisor.



Q: Can I designate my gift to a specific area or portion of the project?

- A. The results of giving towards the capital campaign will shape final decisions about the size and scope of the building design. We ask that you not limit your gift by designating it to a specific area or purpose.

THE COMMITMENT PROCESS

Q: When and where will the commitments be made?

- A. Most commitments will be made on Commitment Sunday, October 7, during our worship services; however, we've asked leaders to make their commitments on or before September 23.

Q: How will commitments be received?

- A. You will place your financial commitment in a sealed envelope so that the confidentiality of your commitment is maintained.

Q: Why do I need to make my commitment in writing?

- A. The total amount of the commitments will be used to forecast future income and to establish a realistic construction budget and a timetable.

Q: Why is my name requested on the Commitment Card?

- A. We trust that if you make a commitment in good faith, relying upon God to help you meet it, you will complete it without any prompting from church leaders. However, there are some good reasons for having names on commitments:
1. **Confusion.** Sometimes there may be confusion when interpreting a Commitment Card. Having a name allows the person tabulating the commitments to get the issue clarified before reporting totals to the congregation.
 2. **Loan Requirements.** If we will need a construction loan, lenders will likely ask whether the church has signed commitments in hand (unsigned commitments would be less positive for the lender).
 3. **People Forget.** Over the course of a three-year campaign timeline, it is not unusual for a few people to lose or misplace the personal copy of their commitment. Without names, it is impossible to provide a reminder to anyone, even at their own request.
 4. **Commitment Validation.** The church needs to know that the commitment is valid. Strange as it might seem, there have been instances where a well-meaning person mistakenly made a large commitment with dire consequences



to the church campaign. Without names, we have no way of knowing whether the commitment has validity.

Q: How will the commitments be reported?

- A. Your sealed Commitment Card will be seen only by those who already record church giving (Chris Frank, Director of Business Operations, and Kristen King, our Bookkeeper). They will report only the total dollar amount of all commitments – not individual gifts – to the campaign leadership and the congregation.

Q: Will I be asked to publicly state my commitment?

- A. Absolutely not! Your commitment is a private matter between you and God. We will not make individual commitments a matter of public knowledge in any way, shape, or form. None of the pastors, church leadership, or campaign committee will know what anyone has given – only those in our business office who regularly handle church giving.

Q: If I should fall behind, will the church take steps to make me pay?

- A. We will not take any action to collect on a voluntary financial commitment. We are simply asking that you pray and seek God's guidance as to what He would have you commit to Him. We have provided Commitment Cards for us to plan wisely.

Q: When am I supposed to start giving toward my commitment?

- A. Our three-year capital campaign giving takes place during 2019, 2020, and 2021. However, we anticipate that some will begin giving toward commitments on Celebration Sunday, October 21 or before the end of the year to take advantage of tax benefits. You may begin honoring your commitment based upon the timing that you designate on your Commitment Card and according to your income schedule.

Q: Will I have opportunity to revise my commitment?

- A. Certainly. Since this is a commitment between you and the Lord, you have opportunity to revise your commitment. It would be helpful if changes could be communicated in a written manner so church leadership can revise their